

ORGANISATIONAL TRANSFORMATION executive masterclass

Organizational Transformation is no longer a periodic project; it is now a permanent strategic capability. Register for this must-attend Executive Masterclass and develop the acumen and skills to lead seamless, high precision Organizational Transformation.

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+ KIGALI, RWANDA

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2026



Strength through structure, Speed through agility

Transform or Concede!



In the era of hyper-competitive and relentless disruption, fundamentally transforming organisations through redefining who we are, how we work, and how we deliver value to our customers has become a competitive imperative. As organisations undergo radical and wholesale operating model overhauls fueled digital evolution, the need to make bold, deep, holistic and timely shifts in their core strategic capabilities - structure, processes, people, ways of working - has become mandatory to land business and digital transformations successfully. On the other hand, transforming organisations in a 'permacrisis' business environment has proven to be risky and expensive, making "on-time, on-budget, in-full" (OTOBIF) a non-negotiable standard that demands advanced, surgical skills transformation architects and leaders.

In today's ruthless hyper-competition, you either radically rewire your organization for an AI-driven reality, or surrender your market share to those who did. There is no middle ground.

PROGRAM DIRECTORS

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About the Masterclass



In a hyper-competitive and 'permacrisis' business environment characterised stochastic change, any reliance on status quo or incremental improvement becomes a liability. This simply means organisations must develop enduring capabilities to lead and seamlessly deliver integrated shifts across all strategic capabilities (structure, processes, people and culture).

The Organisational Transformation Executive Masterclass (OTEM) is designed to equip CEOs, Chief Strategy & Transformation Officers, Chief People & Culture Officers, Senior OD Managers, and Senior Change Specialists with the skills and toolkit to lead sustainable, human-centred transformations that deliver on their ROI targets.

The Masterclass introduces delegates to next practices and leading-edge frameworks for delivering holistic organisational transformations on-time, on-budget & in-full (OTOBIF). Delegates are also introduced to the new, exciting concept of 'Transformation 2.0' and how to build lasting transformation capabilities beyond projectized, big bang transformation scope.

Learn how the Twin-P mistakes strangle in Organisational Transformation efforts and how smart planning secures transformation success!

Transform or Concede!



Coverage



Module 1: Strategy and The Business Case for Transformation

- Building a Bankable Organisational Transformation Case
- Sponsorship Imperatives and Strategic Change Leadership
- Full Stack Organisational Transformation - Scope & Deliverables
- Org. Transformation ROI, Metrics, Analytics and Dashboard

Module 2: The Architecture of Change - Models & Lifecycle

- Org. Transformation Lifecycle - The aDEIT Framework
- Org. Transformation Delivery Models - Modular Vs. Wholesale
- End-State Modelling & Transformation Value Management
- Adaptive Transformation - How Real-Time Data Fuels Agility

Module 3: Execution, Risk, and Human-Centered Leadership

- Leading Human-Centered Transformation through Sense Making
- Modeling & Mitigating Risks in High Stakes Org. Transformations
- Embedment, Structural and Systemic Reinforcement
- 2.0 - Mastering Micro transformations beyond the Big Bang

Transform or Concede!

The Masterclass explores several global benchmark cases in transformation



Details of Company Coordinator

Company Coordinator's Full Names	
Name of Company	
Country of Operation	
Company Coordinator's Email Address	
Company Coordinator's WhatsApp Number	

Details of Attending Delegates

Del	Delegate Full Name	Delegate Job Title	Delegate Email Address
1			
2			
3			
4			
5			

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