



From the CEO's Desk...

Welcome to Allaboard, the leading pan-Africa consulting partner in strategy development, business enablement, institutional transformation and talent management. At Allaboard, we help companies formulate strategies that are attuned to mission, and that leverage on the core competences and emerging opportunities of the operating environment. We mentor and coach executive managers on strategy implementation, in the process providing them with the tools, frameworks and resources to execute effectively. We employ strategic planning approaches that combine innovative business ideation with structured planning approaches to introduce fresh ideas that are rigorously researched and properly scaled. We address all milestones of an end-to-end strategic planning process i.e. from visioning to analysis, direction setting, programming, roadmapping, foot-printing, budgeting, and capability model formulation. When it comes to strategy development and capacity enablement, we know our area, and we do it well.

In the talent management domain, we deliver highly scaled interventions that are aimed at transforming enterprise talent pipelines and developing a strong bench of high potential employees for both leadership and specialist roles. Our acclaimed Talent Management Best Practices™ (TMBP™) Standard has been widely adopted as an authoritative framework for transforming talent practices across the organization. The globally-accredited Certified Talent Practitioner™ (CTP™) Programme attests to our leadership position when it comes to capacity development in the strategic HR space. We have also developed AXIS™, a secure cloud-hosted Platform that provides intelligent functionality in Job Competency Profiling, Skills Auditing, Talent Profiling and Talent Engagement Surveying. Through AXIS™, companies can now build their Competency Banks, audit their skills, profile their talent and implement web-enabled PDPs. We are changing the talent management landscape. At Allaboard, we are focused on you, our valued customer.

Chris Tenga
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In the talent management domain, we deliver high-impact interventions that are aimed at transforming enterprise talent practices and developing a strong bench of high potential employees for leadership and specialist roles. Our acclaimed Talent Management Best Practices™ (TMBP™) Standard has been widely adopted as an authoritative framework for transforming talent practices across the organization. The globally-accredited Certified Talent Practice (CTP™) Programme attests to our leadership position with respect to capacity development in the strategic HR space. We have also developed AXIS™, a secure cloud-hosted Platform that provides intelligent functionality in Job Competency Profiling, Skills Assessment, Talent Profiling and Talent Engagement Surveying. Through this, companies can now build their Competency Banks, audit and profile their talent and implement web-enabled PDF-based assessments, changing the talent management landscape. At Allaboard, we are focused on you, our valued customer.

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